

ISABC

2019 - 2020 Prospective Heads Leadership Development Program

AIM AND OBJECTIVES

The ISABC Prospective Heads Program provides a robust, authentic training programme to prepare and support prospective Heads in ISABC schools.

The program will:

- Be tailored to the professional learning needs of individual course participants and meet the needs of ISABC schools for improved succession planning
- Focus on the high level skills of leadership in an independent school context
- Enable participants to reflect, practice and learn alongside peers, an experienced Head mentor and other prominent educators in BC
- Provide opportunity for an in-school reflective inquiry project interrogating leadership practices
- Support learning with relevant speakers drawn from ISABC schools and BC contexts (industry, universities, Ministry)
- Provide the opportunity to create a practical blueprint for the first 90 days as a new Head of School



INTENDED AUDIENCE

- A school leader who intends to apply for Headships in the next 2 to 5 years
- A school leader who is exploring what Headship entails in order make a decision about whether to apply for headship in the next 2-5 years



KEY DATES

Session 1: Residential September 15th & 16th, 2019

Session 2: November 2nd, 2019

Session 3: January 16th, 2020

Session 4: March 6th, 2020

Session 5: April 13th, 2020

Session 6: Residential June 5th & 6th, 2020

Governance Training - New Board Member orientation with Heads of School (Optional)



COURSE OVERVIEW

The programme will comprise:

A year-long teaching and mentoring programme, including one or two residentials - the focus will be intensely practical

A reflective inquiry project reflecting on change based in the candidate's school

Case studies, speaker panels, role plays and in-tray exercises

One-on-one mentorship with a Head of School

ISABC certification will be provided on completion of the programme

The cost will be \$1500, including two residentials and all speaker and material costs



COURSE TOPICS

Course topics for session learning will be tailored to participants' needs. Please consider thoughtfully your skill and interest in the suggested skill areas on the application form.

- Who are you as a leader?
- Strategic Planning
- Financial Management
- Using Data to Ensure Excellence
- Crisis Management Communication
 - Heads Panel - the challenges of the role
- FISA - its work and importance
- Identifying your Brand in Teaching and Learning
- Planning the First 90 Days
- Governance and Board Relations
- Advancement
- Profiling your School
- ERASE Training
- Working with Executive Assistants
- Coaching for Senior Team Improvement

